2018
Report Prepared for the
Annual Meeting of the Corporation

Date Issued: February 3, 2019
Mission Statement

We are a community of Episcopalians gathered by Christ, serving and supporting one another and those in need. Our historic church is a living beacon calling all for worship, fellowship, and growth in the grace and knowledge of our Lord.

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Parish Leadership

Senior Warden's Report

Good afternoon and thank you all for attending.

In their heart’s humans plan their course, but the Lord establishes their steps. (Proverbs 16:9). If asked what scripture best defines my life Proverbs 16:9 is my answer. When I was 25, I had plans to study, travel, work, and be alone, so God stepped in and blessed me with my amazing husband, Eric. Years later when I had exhausted every possible option to start our family by doing it my way and had decided to give up, God stepped in and blessed me with Bastian, a very happy, healthy, energetic, and beautiful child. So, through the years I have learned to always ask God in prayer to show me how to serve him so that I am fulfilling his will and not mine. So, when Rev. Anne Marie asked me to become Senior Warden, I was humbled and scared but not surprised because I had other plans so God stepped in.

So today, approximately one year later, how do I describe this last year at Trinity Church? Simply, it has been “the year of the learning curve.” I have learned that our Parish is blessed with great leadership through our Rector, Mother Anne Marie Richards and Assistant Priest, Father Alan Neale. That we are also blessed with amazingly talented individuals in our staff, vestry, and finance committee. I cannot thank them enough for all of their hard work, dedication, and patience this year.

Further, I could not have asked for a better Junior Warden John Smith. John has been wonderfully patient, a great advisor, and leader without whom I could not have made it through my first year. John has served the call of what is traditionally known as the people’s warden with grace, dedication, and willingness to take on any task during his three years. His leadership and counsel have been immensely integral to the success Trinity has enjoyed during his many years of service. I wish him all of the best and look forward to working together with him again in the near future.

Trinity is blessed with many in reach and outreach ministries that seem to just happen, but that of course, is not true. Our ministries depend on the hard work, dedication, and talents of many people. This year we saw another successful year for the Strawberry Festival and our beloved Pumpkin Patch. Thank you, Diane Myers, Debbie Lengyl, Phoebe Livingston, and Dennis Kretzschmar, for all of your hard work. Pam Alexander continued her amazing work with TLC and added on more programs such as the Prayer Shawl group. D’Arcy Carr has taken the lead with our Community Meal program and her hard work has increased the number of volunteers to help with each meal and now on a regular basis they provide a range of 70 to 120 meals to those in need. Our Sunday Stories program has seen a growth in attendance and the addition of a nursery for children 3 and under thanks to the hard work of Rev. Alan Neale and Joanna Davis. I also wanted to take this opportunity to recognize Geer Isdale and the Stewardship committee for all of their hard work during our Stewardship campaign. I would be failing them if I did not mention that your pledges truly matter and there is still time to submit your pledge. Anne Livingston continues to organize and often host our wonderful coffee hour each Sunday. There are so many excellent ministries that make up this spiritual community we are so proudly a part of here at Trinity and I apologize for not being able to include them all in this report but I would like to personally thank each and every one who has helped throughout this year.
I would like to especially thank Rev. Anne Marie, Tony Simpson, Elaine Burress, Barbara Roos and everyone who work tirelessly on our Capital Campaign, meeting each week, organizing, and moving things along. This Campaign is the perfect example of proverbs 16:9 (In their heart’s humans plan their course, but the Lord establishes their steps.), it has seen a complete change in leadership and the departure of the project’s architect. Some may say these are signs why the campaign cannot succeed, but I believe in my heart that at times when our vision does not fall in line with God’s he finds a way to return our vision back into its most basic element so that he can mold it into his vision. This year I have been privileged to see the Capital Campaign undergoing an important evolution and allowing itself to be molded into something truly special. Being part of this process is exciting because as a member of this parish I know that although there are concerns, there is also a vision beyond anything we can imagine for not only this project but Trinity as a community walking hand in hand to do God’s work. I know 2019 holds great promise for the Capital Campaign and I am enthusiastically looking forward to seeing all of the great progress that will be achieved this year.

I would also personally like to thank Rev. Anne Marie, Rev. Alan Neale, John Smith, Brian O’Malley, the vestry, and all of the committees for making my learning curve year as smooth as possible.

As I look forward to 2019 as Senior Warden, I would like to challenge us as a parish to make this year the year of “enthusiastic growth”, this is a perfect challenge for us as a parish because the word “enthusiasm” brings together the notion of action and positive zeal for our future, and the Greek derivative for enthusiasm is “en” and “theos”, which I understand means inspired by God. So, let’s enthusiastically grow together in worship, get more engaged, and support God’s work through Trinity!

Prayers and Gratitude,

**Tatiana Schweibenz, Senior Warden**
Rector’s Report

I am almost always the last person to submit my entry for the Annual Report, and it is not because I am behind schedule. I’m last because I wait until I have read all the reports, reviewed all the balance sheets, smiled at all the photos before I sit down to write. Why is this? Because, in partnership with our fantastic Senior Warden, Tatiana Schweibenz, it is my role to take the widest view possible of our beloved Trinity Church. To look not just at individual programs or events, but to see the whole, to see how all the parts are working together and where they are not, to recognize the gains and analyze the losses. It is a privilege to serve as Rector of this grand old parish, and I embrace this role with my whole heart.

So, then, what do I see in this round up of reports about 2018?

I see the hard work and dedication of a core group of leaders in our parish. These are folks who organize, plan, and execute the vital tasks of our Gospel ministry. No parish can grow, let alone survive, without a strong core, and we are blessed with an exceptionally wonderful set of folks at our center. I also see an urgent need to expand the roster of people involved with the hands-on work of the parish.

I see troubling trends in annual giving. Although the number of members has grown rapidly over the past five years, our income from annual giving (pledges and other gifts from members) has remained flat most years, and seems headed towards dropping in 2019. We will need to find ways to increase this revenue if we are to avoid staff and program cuts this year and in the future. I bid your prayers and advice so that we might become a more financially generous parish.

I see the deep faith of this parish. I see loving hands extended to those in need, to the ill and infirm, to those in prison, and to those who mourn. I see smiles and laughter and joys shared freely. I hear the Alleluias! and the cries for mercy. I see your faces at the communion rail, touch your hands as we share the bread. You are a people who seek God in a myriad of ways, who strive to live a life of love.

I see our growing edges, the places where God is calling us to further work and growth. I see our shared need for ongoing formation as true disciples of Jesus Christ, for a renewed sense of our utter dependence on God. I watch us as we struggle to bend the will of God to meet our vision of how things should be – and I rejoice when we, together, learn to submit, to release control, to let God be in control.

I see, and I feel, the hesitation and fear that is so widely felt in our country reflected in the life of this community of faith. In Jesus we have a vision of the world perfected, made to be just “as it is in heaven,” and although we long for it, our very real human finitude holds us back from fully embracing the possibilities placed right in front of us. We are practical people, as we should be, but I wonder if we have let our practicality hold us back from being bold in our faith.

I see a parish that is completely different from the one I joined in May 2010. We have doubled in size, and the people who were here when I arrived now make up less than 50% of our membership; the tumultuous events of the early 2000s are not part of the lived experience of the vast majority of our Sunday worshiping community. We have gone from having zero children in worship to having a vibrant crowd of young Christians who teach us more about pure love than most any sermon ever will. We have balanced our budgets and grown our endowments. Unlike the parish I joined back then, we do not need to fear closing, merging, or any of the other dire predictions offered in the difficult days. Thanks be to God, I see a parish that is growing week-by-week. Pray God it continues to be so.

And I see our First Sunday of the Month Gather Together liturgy, a sign of answered prayers and dreams fulfilled. This family friendly worship service is more than just something nice for the children. It is something we could not have imagined would happen even five years ago. It is a tangible manifestation of God’s grace, a testament to the faithful prayers and work and love of a small parish who dreamed of one day hearing children squawking in the pews on Sunday morning. Almost no one thought it was possible that Trinity Church would survive, let alone thrive, and yet God is good, and Grace abounds.

As we move into 2019 and beyond, let us remember that what we see now is yesterday’s dream, hope, and prayer, and that our call, our work, now is to make real God’s dream for our tomorrow.

The Rev. Canon Anne Marie Richards, Rector
Assisting Priest’s Report

It is truly remarkable for me, and Wendy, to reflect that it is nearly four years since we returned to Aquidneck Island and moved into semi-retirement (!). The joy of this time is due very much to our involvement with Trinity Church both as priest and as parishioners. I know Wendy has been thrilled to prepare and serve Community Meals, be a member of the Altar Society, teach Sunday School and get involved in special parish events such as the recent Christmas Silver Tea and stunningly successful Preview Party.

Generally I plan to work in and around the Parish for twenty-five hours each week, generally this is exceeded but such is the nature of parish ministry.

Originally, my job description involved assisting the Rector with liturgical/preaching duties, developing our ‘wedding ministry’ and exercising pastoral care. It has been a real joy to share in the liturgy and ‘preaching’ of our new “Gather Together” worship on the first Sunday of the month. Over time the job included also adult and children’s education and newcomer ministry.

The Adult Forum, revived in 2015, meets at 9am on Sundays between services. Our subjects have been varied as has attendance but every meeting is literally alive with questions, comments and fun. I continue to work alongside parish members to maintain and advertise our Sunday School always looking for more volunteer teachers.

In 2018/19 Adult Forum looked reflected on the following themes:

i. Renewal and new Beginnings (based on an ancient prayer)
ii. Resurrection Appearances (including study of a Non-Canonical Gospel by special request!)
iii. The Vocation to Vulnerability
iv. In October we began studies on the “Way of Love”, a program of teaching sponsored by our Presiding Bishop. Anne Marie planned this series and I have enjoyed being a part of the sessions that have included “Turn”, “Learn/Scripture”, “Prayer” and “Worship”. The series continues with themes of “Bless” (February), “Go” (March) and “Rest” (May).

Most Sundays Trinity Church is privileged to welcome visitors to worship; some are first time visitors, some visit regularly –some are on vacation, some are looking for a new church home. Whoever the visitor, this is our guest and I sense that we all do our best to help people feel welcome. If a Newcomer Card is completed, I generally contact the person within a few days and try to visit them either at home or meet for coffee. Trinity Church is growing in numbers and it is really exciting to be a part of this welcoming ministry... a ministry in which we all share.

In 2019 Wendy and I have been ‘graced’ by Anne Marie, the Vestry and church to enjoy a seven week sabbatical that will lead us to UK and Vietnam; for this Wendy and I are deeply grateful.

It is a joyful privilege to share ministry with Anne Marie, with the staff and with the people of Trinity Church.

The Rev. Alan Neale, Assisting Priest
Junior Warden’s Report

This completes my third year as Junior Warden and I would like to thank the Clergy, Staff, Vestry, and Congregation for all the support and help I have received. I am most appreciative to everyone! I will be stepping down as Junior Warden but, will remain active at Trinity. Some accomplishments for 2018 include:

a. Historic Church: Several minor repairs made to pews and interior. Thanks to the diligent and untiring efforts of Elaine Burress, a generous RI Historic Preservation and Heritage Commission grant, which the Landmark Preservation Fund has graciously agreed to match, to repair all doors and install modern locking systems was obtained. That effort has begun and will continue through 2019. Climatization of the Church is moving forward with multiple bids being received that met or exceeded the engineering specifications developed by our HVAC consultant to fulfill the $250,000 designated capital campaign grant. There is a highly qualified committee in place to review these bids and move the project forward.

b. Honyman Hall: Challenging year in HH. Sewer in basement backed up and overflowed four times during the year. Clean-up and mold remediation was completed after fourth overflow which was the worst. Toilet in basement was replaced with a different model and thus far there has been no recurrence. The Senior Warden and Joanna Davis did a great job sprucing up the nursery and meeting room in the basement. A handrail, donated by Leo Berube, was installed in the downstairs restroom. New and improved folding chairs were generously purchased by the Silver Tea Committee.

c. Contracts: All required periodic preventive maintenance and cleaning was completed per existing contracts.

d. Grounds: A large branch broke from the beech tree on West side of Church and clean-up effort was done by the City of Newport Public Works and Bartlett Tree Service. Fortunately, no damage was done to any graves, headstones, or the fence. Fall cleanup was held on 22 SEP. My heartfelt thanks to Brook Richards for all his help with cleanup and for all the other many things he does quietly in the background at Trinity.

Plans for 2019:

a. Refurbish all historic Church doors and install modern locking mechanisms.

b. Installation of air conditioning in historic Church. This is being funded as part of a charitable foundation designated gift to the capital campaign.

c. Upgrade kitchen in Honyman Hall to meet code.

d. The Oak trees on campus will be trimmed in 2019 with funds generously provided by the Landmark Preservation Trust.

Finally, it has been my privilege and honor to serve as your Junior Warden and I thank all of you for your support, patience, and confidence.

Faithfully submitted,

John Smith, Outgoing Junior Warden
## 2018 Vestry Commissions

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<tr>
<th><strong>Properties</strong></th>
<th><strong>Finance &amp; Administration</strong></th>
<th><strong>Outreach</strong></th>
<th><strong>Stewardship</strong></th>
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<tbody>
<tr>
<td>John Smith</td>
<td>Elaine Burress, Jim Patterson</td>
<td>D’arcy Carr, Cynthia O’Malley</td>
<td>Fred Green, Geer Isdale</td>
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<td>Buildings and Grounds</td>
<td>Audit Committee, Budget, Columbarium Operations, Counter, Endowment Trustees (future) Finance Committee: Budget, LPF Liaison, Human Resources, Insurance, Information Technology</td>
<td>Christmas Outreach: Gifts for Teens, Giving Tree, Stockings for Soldiers, Community Partnerships, Martin Luther King Center, Community Meal</td>
<td>Annual Campaign, Planned Giving (future)</td>
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<td>Strong Back Brigade</td>
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### Committees

#### Buildings and Grounds
- Strong Back Brigade

#### Finance & Administration
- Audit Committee
- Budget
- Columbarium Operations
- Counters
- Endowment Trustees (future)
- Finance Committee: Budget, LPF Liaison
- Human Resources
- Insurance
- Information Technology

#### Outreach
- Christmas Outreach: Gifts for Teens, Giving Tree, Stockings for Soldiers
- Community Partnerships
- Martin Luther King Center
- Community Meal

#### Stewardship
- Annual Campaign
- Planned Giving (future)

### Christian Formation
- George Oestreich
  - Adult Christian Formation Committee: Bible Study Groups, Forum Hour, Inquirers’ Class, Lenten Series
  - Sunday School for Children
  - Youth Group

### Evangelism & Communication
- David Killebrew
  - Greeters
  - Newcomers’ Events/Incorporation
  - Communications

### Parish Life
- Brad Beebe
  - Archivist
  - Coffee Hour
  - Guides
  - Ministry of the Arts
  - Special Events: Homecoming, Pumpkin Patch, Silver Tea, 12th Night, Parish Picnic, Strawberry Festival
  - Trinity Loving Care (TLC)
  - Prayer Group

### Worship
- The Rector
  - Acolytes
  - Altar Guild
  - Eucharistic Ministers
  - Eucharistic Visitors
  - Flower Guild
  - Music
  - Lectors and Intercessors
  - Ushers

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For 2018, two Vestry members were appointed to other leadership roles in the parish, rather than as Commissioners. Pam Alexander served as **TLC Coordinator**, and **Tony Simpson** served as Chair of the Capital Campaign, Trinity Serves.
Report of the Nominating Committee

The following slate of nominations for Vestry and Dioceses delegates for 2019 is submitted for consideration at the Annual Meeting of the Corporation on February 3, 2019:

Slate of Officers, Vestry, and Diocesan Delegates

Officers
Senior Warden: Tatiana Schweibenz
Junior Warden: Wayne Porter
Clerk: Phoebe Livingston
Treasurer: James Patterson
Assistant Treasurer: Fred Green

Vestry
Class of 2020
One Year of Eligibility
Pam Alexander
Geer Isdale
Wilma Simpson

Class of 2021
Two Years of Eligibility
D’Arcy Carr
David Killebrew
Cynthia O’Malley

Class of 2022
Three Years of Eligibility
Norris Commodore
Melissa Quinn
Diane Myers

Diocesan Delegates
Delegates to Diocesan Convention (to serve through 2019)
Joan Bartram, Larry Pulice, and John Smith

Alternates to Diocesan Convention
will be appointed by the Vestry

Nominating Committee for this Slate
Tatiana Schweibenz, Chair
Brad Beebe, D’Arcy Carr, Cynthia O’Malley, Tony Simpson
Trinity Serves: A Community Campaign

Trinity Serves continues to work towards a goal of raising $3 Million towards four projects identified during the initial stages of the campaign in 2015:

- **Increase and improve usable program space through the construction of a new, environmentally and historically sensitive building** on the site and foundation of the former Carr-Rice House (tentatively referred to as Trinity Commons);
- **Restore and reconfigure Honyman Hall** for continued and expanded use and improved accessibility;
- **Update and expand critical security and climate control systems in the historic church building**;
- **Address issues of pedestrian and vehicular traffic flow** on the campus.

2018 was a year in which Trinity Serves moved forward in important, but somewhat invisible ways. Challenges have been faced, changes have been made, and the investments of time, planning, resources, and research are bearing fruit as we head into 2019.

Because of the early and ongoing support of parishioners, community members, and foundations, we have been able to make substantial progress in funding a new building at the center of our campus and the other projects of the campaign. The success of our fundraising efforts early in the campaign helped us to secure **two significant grants in 2018**: $40,000 from the John Clarke Trust; and $27,846 from the Rhode Island Historic Preservation & Heritage Commission. To date we have raised a total of $1,038,865.

After the retirement of our principal architect in early 2018, the spring brought news that his successor on the project was also leaving Northeast Collaborative Architects (NCA) to pursue an opportunity with another firm. These departures made it necessary for Trinity to seek a new architect – either from NCA or from another firm. The **Trinity Architect Review Committee (TARC)**, comprised of the Sr. Warden, the Rector, the co-chairs of the Campaign, and parishioners Joe Bardenheier and Melissa Quinn, was charged with reviewing the proposals from and interviewing three local firms, including NCA, and making a recommendation to the Vestry. Their findings were accepted by Vestry at the November meeting and contract negotiations began.

In early summer we contracted **Cause & Effect**, a consulting firm in Providence, where Gayle Gifford is the principal. Cause & Effect met with parishioners in a focus group session, and revisited with various stakeholders interested in our project and in partnering with us to review our plans for the new space and ensure that we’d considered everyone’s needs and vision. Following our summer work with Cause & Effect, we have reaffirmed the priority needs of our new space. Through Cause & Effect’s work, we re-engaged our community partners and ensured that our plans for the new space serve Trinity and address various high priority community needs.

2018 has also been a key year to plan for adding **new members to our Capital Campaign Steering Committee and some new project “ambassadors”** to our overall team. Expanding both groups will help us reach out beyond our parishioner group to engage the community in our plans. The project, by its nature, is a community endeavor and will require support from families and institutions beyond Trinity to become a reality. We need to ensure that we have enough volunteers to help make those connections and welcome new people into our project. We have high expectations for significant fundraising in 2019 to complete our funding.

The last days of 2018 also saw major progress on plans to improve the **security and climate control systems of the historic church**. E.F. O’Donnell & Sons and Advanced Alarm Systems began the process of restoring the doors of the church and installing a new electronic locking system. This work will continue in 2019. Thanks to a $250,000 grant from the Alletta Morris McBean Charitable Trust we are working to install a climate control system for the historic building. This past summer a committee comprised of Jeff Moore, Jeff Moniz, Bill Bohmbach, and John Smith engaged a climate control engineer, Bill Wladyka, PE, to develop a detailed set of technical specifications that the committee then used to solicit bids to install an air conditioning system by the summer of 2019. The project was put out for competitive bids in late December 2018 with an expectation that a contract will be awarded in early 2019, and work completed by June 1, 2019.
In 2018 Trinity Serves worked hard to bring key community members to the campus through a series of special events. In the early summer we hosted an art exhibition in the Hawes Room and a performance by the Newport Strings Project during one of our Community Meal dinners. Summer saw a 4th of July concert with Collegium Ancora, and the Royal School of Church Music Newport Course’s Evensong – two outstanding musical events that were well-attended. These events welcomed our parishioners and the wider community to Trinity and allowed us to raise awareness of the projects that are funded by the Trinity Serves Campaign.

Finally, as 2018 was coming to a close, a focused effort on clarity of purpose and improved communications was undertaken. Mailings to donors included updates on progress and offered continued thanks for support, and the church’s publications regularly included updates from Trinity Serves. The leadership team worked hard to develop language that concisely explains the purpose and rationale for new construction and the other campus improvements. To that end, we have begun referring to the new building as Trinity Commons, and hope to use the following draft statement to better communicate the heart of the campaign:

**Trinity Commons** is a meeting place for the Trinity congregation and local community that will be open to the public as a place to gather, to co-work, to learn, to be fed, or simply to come together as neighbors and friends. Trinity Commons will support job training, the arts, and a host of other community-based activities, while still serving the essential functions of an active and growing parish church.

After engaging in a series of conversations with its worshiping community, Aquidneck Island neighbors, and interested stakeholders, Trinity is building a vibrant new center that will offer a wide range of ministries, spaces, and services for the multiple communities it serves. While designs are developed and funds are raised for this new building Trinity’s parish house, Honyman Hall, is supporting current ministries, and helping to incubate new programs that may eventually be housed in Trinity Commons. As part of the overall plan for Trinity’s facilities, Honyman Hall will receive needed updates and repairs and will continue to be a vital asset on the Trinity campus, the **Historic Church** will enjoy improved security and climate control, and the **campus** will benefit from better vehicular and pedestrian traffic patterns.

**Tony Simpson**, Chair  
**Elaine Burress**, Co-Chair  
**Jim Patterson**, Campaign Finance Chair  
**Tatiana Schweibenz**, Senior Warden

**Properties Commission**

**Buildings and Grounds Committee**

*See Jr. Warden’s Report*
Finance and Administration Commission

2018 Year End Financials

The detailed 2018 year end report is available on the church website, at the annual meeting and from the church office.

Due to the conscientious financial support of the members of this parish, prudent spending discipline exercised by the parish staff and the financial control process which includes monthly financial reviews conducted by the Finance Committee and regular financial reviews at vestry meetings, the parish ended the year with a small surplus of about $2,000. My observation is that we are meeting our needs but only barely and need to work to encourage all members of the parish to step up to the continuing challenges of providing financial stability for Trinity Church operations.

Brian O’Malley continues to provide timely, accurate and detailed monthly and quarterly reports that make financial monitoring possible. Jim Patterson provides excellent guidance and asks penetrating questions. Jeff Gordon continues to provide wise and steady counsel with endowment and investment management.

It is now easy to pledge on-line and make payments on-line with bank transfers or credit cards. Several parishioners have taken advantage of this option and we expect that this number will continue to grow. This helps even out cash flow and an advantage to the parishioners because it is very easy to use, allows gifts to be directed to one of many uses and lets parishioners track their giving status at any time.

Repair costs sky-rocketed this year. We initially budgeted $3000 for repairs but ended up needing $12,670 to handle extensive plumbing repairs in Honyman Hall and the sound system in the church.

Outreach continues to be self-funding in that we did not use pledges or endowment draw to cover those activities but instead held separate fund-raising drives or pursued grants.

The audit was performed by Frederick Green, Caroleen Jones and Norris Commodore and submitted to the RI Diocese on time. In addition, Jim Patterson has taken on board the task of developing simplified financial procedures for operations of a church the size of Trinity.

2019 Budget

A loss (of less than $2,000) is anticipated in FY19.

Pledge income is difficult to budget for as actual pledges as of January 14th are approximately $212,500. However, given the recent giving history at Trinity Church (pledge and donation income in FY16 was $280,000, in FY17 was $296,000 and in FY18 was $285,000), we are anticipating pledge and donation income of $290,000. This is an optimistic forecast and may require a second round of stewardship appeals.

There is no evidence to suggest the amount of money that we can raise from fund raisers like the Pumpkin Patch, Strawberry Festival and from the Guiding Program will increase this coming year.

While we are working to keep our endowment draw at a prudent level, it will increase this year. For FY18 it was 5.5% of the rolling average of the funds invested in support of the operating budget. For FY19 it will be 6.5%. Expenses will not be decreasing between FY18 and FY19. Despite our work to keep the rector’s salary at diocesan suggested minimums, we will drop below that level this year even though we are budgeting a small increase in compensation. The compensation of the Assisting Priest remains constant, however he will be getting 10 weeks of paid vacation this year rather than 3. To better meet the needs of the church office, the compensation rate of the Parish Administrator is being raised $.50 per hour and her hours are being increased from 20 per week to 25. With the anticipated installation of air conditioning in the church building, we have increased the electricity budget by 100% from $5,000 to $10,000. We have budgeted repairs at historic levels in the hope that the costs in FY18 were an unusual outlier. There will be some small cuts to the music program. The music director position was changed from a full-time position in FY17 to three quarter time in FY18. It remains three quarter time in FY19, we cut funds for visiting musicians at Christmas and Easter and have cut the number of choral scholars from 4 to 2. In addition, we budgeted funds for a music director search.

We are happy to report that the Landmark Preservation Fund has decided to devote funds to the maintenance of the trees on the church property this coming year realizing that by keeping those threes healthy, we increase the safety of the church building.
Endowment Reports

The 2018 Endowment Reports are published in the Financial Reports section on pages 32-35.

Jeff Gordon, Endowment Manager

Outreach Commission

Community Meal

The Community Meal program serves nutritious and delicious meals to anyone in need on the first, fourth, and fifth Mondays of each month as part of the Christian Action Center’s Community Meal calendar. In 2018 we prepared and served 32 regularly scheduled Community Meals, plus we served two extra meals when other calendar participants were unavailable. We served three holiday meals, including the night before Thanksgiving, Christmas Eve, and New Year’s Eve. Average attendance is about 75, but we had over 100 on a number of occasions. Our robust team of about 8 rotating chefs and about 30 servers consist of parishioners as well as volunteers from the broader community. Collectively the team donates about 40 hours of volunteer time per meal.

We are immensely grateful to the Stop & Shop Foundation and to the Rhode Island Foundation’s Newport County Fund for supporting our food and supply purchases.

All are welcome to join this joyous ministry that feeds the hungry while feeding the soul.

D’Arcy Carr, Chair,
Gifts for Teens Program

This program traditionally has the Teens of Trinity shop for the needy teens that we get names for from Lucy’s Hearth and Boys Town. This year we ran this program differently. As in years past, we were offered a grant from Child and Family Services for $1000 but we declined because this money needs to be spent on Clothes, Toiletries, Books or Diapers with receipts and names to match every purchase. This year we were short on Teens at Trinity to do the shopping. This year I collected money and gift cards from the parish and was able to contact both Lucy’s Hearth, who stated that they had a very generous donation for gifts this year and were all set and then Boys Town, who were very excited because they had just found out that they were having 3 new teens arrive on or around Christmas and didn’t have any gifts for them. We were able to give them what we had collected and these teens were able to have a Christmas. Thank you to all of you who have donated and helped with this program. We hope that we can run it traditionally next year! Please let me know if you would be interested in helping run this program next year! Contact Diane Myers 401-924-5531.

Diane Myers, Chair

Giving Tree

We teamed up with East Bay Community Action Adopt-A-Family which matches caring individuals and organizations with families in need of warm winter clothing and toys. Trinity was given a wish list for each family member from fifteen different families. Those lists were distributed to trinity parishioners who volunteered to purchase toys, clothing or gift cards. The gifts were wrapped and identified by code number, gathered together in Honyman Hall for delivery to East Bay Community Action.

Larry Pulice, Chair and Cassandra Dias, Coordinator

Stockings for Soldiers

Thanks to the generosity of the good folks at Trinity, we stuffed and sent 50 stockings to soldiers this year, and we are grateful to all who donated their time and generosity. We hope to repeat this in 2019 and will be collecting donations all year round in the administrative office.

Anne Oliver, Chair
Sharing our Space

In 2018, Trinity Church shared our space with a number of community organizations at little or no cost to these groups. We believe that offering our centrally-located facilities to the wider community is an important part of our engagement and service in Newport, allowing us to fulfill in real and tangible ways Jesus’ commandment to love our neighbor. Among the groups who used meeting space at Trinity in 2018 we include Alcoholics Anonymous, Narcotics Anonymous, East Bay Literacy Volunteers, Newport County Chamber of Commerce, Student Art Exhibition, Bridgefest, Christmas in Newport, Newport Strings, and The Historic Hill Neighborhood Association.

A few happenings this year deserve special note:

- In April we hosted “The Forefather, The Sun & The Omnipresent Spirit,” an art exhibition in the Hawes Room of Honyman Hall. We were privileged to welcome this group exhibition of student artworks from RISD, UMASS Dartmouth, and CCRI, curated by Brittni Ann Harvey, and presented by The Center for Undisciplined Research.
- During the run of the art show we invited our good friends from Newport Strings to join us for a Monday evening Community Meal. Our guests were treated to intriguing artwork, beautiful music, and Trinity’s gracious hospitality and delicious cuisine, making for a truly special dining experience.
- And in August we welcomed Christopher KAVI Carbone to our lawn for “Musical Celebrations,” a presentation of Newport Bridgefest. Christopher charmed the gathered audience with his music, motion, and mirth.

The Rev. Canon Anne Marie Richards, Rector

Top Image: Student Art Exhibit Reception
Bottom Image: Bridgefest Performance Event with Christopher Carbone

Trinity Church Annual Report 2018
Stewardship Commission

Stewardship encompasses so many dimensions here at Trinity Church with giving being the common denominator. Giving of your talents, your time, your passions, your commitment to God and of course on a financial level. We encourage you to embrace your gifts and share them in many ways to enhance your experience at Trinity Church.

Coming off recent strong years, this year’s Stewardship Committee worked to expand the awareness of the financial elements of our church. At the outset of the summer, Trinity families were reminded of the importance of financial pledges and our “summer only” parishioners (and year rounders who may have forgotten to make their 2018 pledge) were asked to consider a gift.

During August and September, budgets, pie charts showing sources of income and expenses as well as informational pieces were shared with church members via the etower and weekly leaflet. The goal was to provide helpful data so that Trinity members could make an informed pledge for the fall campaign. All of this information is on the Trinity website on the Giving tab.

In October, we launched the campaign of “All In” with the hope that every Trinity family would make a thoughtful pledge of which they could be proud. Pledge requests were mailed to all Trinity families. Pledges were received via mail, offertory plate as well as online. In early December, families that had yet to pledge received a personal email or note asking that they consider making a pledge.

As of January 18, 2019, we have received 106 pledges for $214,407 making the average gift $2023. Of those 106 pledges received, 20 are from families that did not pledge for 2018. Overall, 32 pledges reflected an increase in giving over 2018, 38 reflect level giving and 16 reflect a reduced pledge over 2018.

It is important to note that over 11% of the 2018 pledge dollars where made by families that moved or died over his past year.

Trinity is also blessed to receive financial support from ”Givers”, those families that give consistently but do not formally commit with a pledge. History tells us this funding can represent up to 30% of the monies received from Trinity families. Weekly plate contributions also add to our overall funding.

So a big thank you to the families who committed to our 2019 campaign. Trinity’s strength is derived from all the gifts it receives-financial as well as parishioners’ time and talent. We encourage you to give in all ways you find possible to make our church as strong as possible. The gifts we give ourselves by giving to others are the most rewarding.

Submitted by Geer Isdale, Vestry Member, Chair Stewardship 2019 Campaign
Committee members Meryl Moore, Fred Green and Larry Pulice

Christian Formation Ministries

Adult Formation Series

See Assisting Priest's Report
Sunday School

Sunday stories had another year of growth in 2018. We have been blessed with wonderful volunteers and an incredible group of kids. This year thanks to the work of Joanna Davis we are now able to provide nursery care for children 3 years of age and under. The nursery and Sunday school program benefits from having three wonderful assistants who are able to help us through the generous donation of parish members. The program continues to utilize the Spark Children’s Bible Sunday school program.

The Spark program allows each teacher to access, utilize, and design their class based on a schedule designed by Reverend Alan Neale. This year the children have had the opportunity to make volcanos, plant tomatoes, make bracelets, prayer journals, rainbows, play numerous games, and they even made slime.

For the first time the Sunday school program ran successfully through the summer months. During the summer there is a more relaxed program centered mainly on reviewing the lessons learned throughout the year through games and activities.

In an effort to teach the children that they are a very important part of our Parish community the children were asked to host coffee hour. This event was enjoyed by all and the children brought in the food, set up, served, and cleaned up as a team.

The second annual Christmas pageant was made possible by parents, volunteers, and Rev. Alan Neale. It was a wonderful blessing to see the children once again in their beautiful costumes singing and celebrating the Christmas season.

We are looking forward to a great 2019!

Tatiana Schweibenz and Joanna Davis, Co-Chairs

*Shown above: Christmas Pageant and Coffee Hour hosted by Sunday School kids*
Bible Study

**WHEN:** Regular meetings each Wednesday 7:30 – 8:30 AM  
**WHERE:** Honeyman Hall  
**WHO:** For further information contact: John Gilmartin 401-575-9720; john_gilmartin@mac.com

Our group continues to plumb the depths of Bible, exploring the relevance of the living word of God in our lives today. Over the course of 2018, we have studied the books of Galatians, Ruth and Esther, as well as undertaking a study of the life of David, using published works by Robert Alter and David Pinsky.

The in-depth explorations have enabled the Bible study participants to better understand the relevance of the Bible today, and to engage with the lectionary readings on a weekly basis.

While the Bible continues to play a central role in the liturgy and seasons of the church, it is remarkable how few Christians possess even a rudimentary understanding of the Bible – its structure, content and contemporary relevance. Participants in this Bible study group vary greatly in their understanding and experience with the Bible, are from different traditions, and not all are congregants of Trinity church.

The Bible is a cornerstone of Western civilization, and the source of Christian belief and tradition. In the contemporary culture, which seems to have been cut loose from its moorings, the Bible serves as an anchor point, allowing Christians to focus on the enduring messages and lessons it contains.

**Irving Stackpole, Chair**

Evangelism and Communications Commission

**Newcomers**

*See Assisting Priest’s Report*

**Greeters**

A welcoming greeting and a smile are always appreciated as newcomers, visitors, and regulars alike arrive at Trinity Church for services on Sunday mornings. About seventeen individuals and couples participate in this ministry on a rotating basis (five or six times a year), and more are always welcome. If you are interested in being a Greeter, or would like to chair this ministry, contact Cassandra Dias in the church office.

**Cassandra Dias, Greeters Coordinator**

**Communications**

On a regular basis, news for our community is published via the weekly email, in the Sunday service leaflet, on our website, and via our Facebook page where, among other postings, Fr. Neale regularly shares the hymns and scriptures of Morning Prayer. If you have not liked our Facebook page yet, you are missing out on valuable resources and a good bit of humor as well. The church website is regularly updated, and is packed with useful information – including ways to contribute online.

In 2018 we began the process of moving the church membership and donor software from ACS’s classic product to their newer cloud based program, Realm. One of the advantages of Realm will be a password protected online directory, largely eliminating the need for a printed directory. Additionally, members will be able to update their own contact information as needed. 2018 also saw the revival of the church’s dormant Instagram account which garnered many new followers and some great interactions.

**The Rev. Canon Anne Marie Richards, Rector and Cassandra Dias, Administrative Assistant**

Trinity Church Annual Report 2018
Parish Life Commission

Trinity Loving Community

TLC celebrates its tenth anniversary this year. I attribute this milestone to the wonderful volunteers who give of their skills, time and selfless efforts to make this lay-based pastoral care ministry a thriving mission at Trinity Church. We work with The Rev. Alan Neale as the clergy liaison. The work of TLC is to aid parishioners who have chronic or temporary needs. Our intent is to keep in touch with those who need rides to appointments, to church, to run small errands and to provide occasional meals. We also call, make visits to homes, the hospital or nursing care facilities to let those who are unable to get out, know that they are not forgotten. If desired, arrangements are made for them to receive Communion, administered by the Rev. Neale or one of the trained Lay Eucharist Volunteers: Jean Gorham or Bob Smith.

The following numbers reflect the needs/requests of parish members, as well as the level of compassion and participation of our group of volunteers. During 2018: 193 visits were made, Communion was administered during 45 of those visits, 31 meals were provided, 111 phone calls were made, 259 greeting cards were written, 169 rides were arranged and 13 hand-made prayer shawls and 2 baptismal blankets have been presented. As always, well received were the 18 strawberry shortcakes that were kindly donated to those on the TLC care list by the Strawberry Festival Committee.

TLC also enjoys celebratory occasions. During Coffee Hour, we provided a beautiful cake to Fran Sherman to mark her 100th birthday, as well as a cake to celebrate all the Rev’d. Mary and Bob Johnstone have done to support Trinity Church over the years, as they relocated to South Carolina.

Faithfully submitted,

Pam Alexander, TLC Facilitator

Prayer Shawl Group

New to TLC in 2018, was the formation of the Prayer Shawl Group. This is a talented and dedicated group of women (men are also welcome!), who meet bi-monthly to knit or crochet prayer shawls and baptismal blankets. These ladies also knitted some hats for those who attend the Community Meal. This prolific group of women produced 32 shawls that were blessed by Fr. Neale during a 10:00 church service in September. These shawls are intended to bring comfort and peace to those who are ill or facing surgery; baptismal blankets are given to “help welcome the newly Baptized.” If you are aware of someone whom you think should receive one, please contact Fr. Alan Neale, the church office or Pam Alexander.

Pam Alexander, Chair
Pumpkin Patch

Wow! For ten years we have had a Pumpkin Patch in front of Trinity Church at the top of Queen Anne’s Square in downtown Newport, RI! We would like to thank everyone that has helped out either in the Patch, making baked goods or just praying for the ministry to be successful. Every year we sit in the Patch and hear the message loud and clear as to what the Pumpkins mean to the Community at large. This ministry feeds so many souls. I hope you had a chance to stop and witness. We had one Woman who came back on a cruise after 5 years hoping to again see the Pumpkin Patch that she remembered and this time she brought her watercolors and painted a beautiful painting while she sat amongst the Pumpkins. We had another new shop owner who is a new neighbor that donated her time and talent to have people come and paint our Pumpkins in her shop. She also sold some of our pumpkins when we weren’t open by having them available for people at her shop. Thank you Jessica at Angry Alchemy on Spring St.

We have donated over $35,000 to charities in town such as Martin Luther King Center, Seaman’s Church Institute, Salve’s Honors Outreach Program, Roger’s Honors Program, Our own Soup Kitchen, Rising, and we have donated to schools and orphanages throughout the Patch. We would love your input into the Patch and we have heard many great ideas! This year we shortened the amount of time we were open and did just as well! Great perk! The unloading was easy as we again had Salve students help us unload and we hope to have them and Rogers every year going forward. The variety of Pumpkins and gourds this year was amazing!

Please be looking for planning meetings coming up in the Spring and we hope that you will look for a suggestion pumpkin during Coffee Hour if you would like to make anonymous suggestions.

Thank you again for supporting this amazing outreach!

Blessings,
Diane Myers, Debby Lengyel, and Meryl Moore, Co-Chairs
Strawberry Festival

The 5th annual Strawberry Festival was held on Saturday, June 16th from 11-5:00 p.m. It was a beautiful sunny day with temperatures in the mid 70’s. We began selling shortly after 10 a.m.

Volunteers prepped strawberries Thursday night and Friday morning. On Saturday we had a wonderful turnout of volunteers both in the kitchen and serving.

The beautiful weather played a role in increased sales this year- we sold 554 short cakes, 246 lemonades, and comped approximately 26 shortcakes (not counting the shortcakes given to TLC). A count was not kept of bottles of water sold, and the number of strawberry quarts sold.

The strawberry festival made a profit of $2,973.

Phoebe Livingston and Tatiana Schweibenz, Co-Chairs

Silver Tea

With the guidance of Deb Lengyel, and Betty Chambers, and a contingent of willing volunteers, our first attempt at chairing Trinity’s long standing Silver Tea was met with great success. Traditionally held on the first Saturday of December, this year gave us the date of December 1st, a wonderful opening to the holiday season!

New this year was the “Preview Party” held the evening before the tea, giving Trinity parishioners and friends a chance to socialize and shop before we opened our doors and invited the public in on Saturday. It was a relaxed, festive evening, which hopefully will be continued next year.

Because we basically depend on “Christmas in Newport” for our advertising, this year we concentrated on getting the word out by utilizing the “free papers and event calendars” and by sending letters to all of the B & B’s within walking distance of our campus. This approach worked, as we welcomed so many visitors and newcomers into our home. Our tea room was filled the entire afternoon. And, we had the weather on our side!

Thanks to previous year’s teas, we were able to purchase 24 new chairs for the Hawes room, and now hope to purchase more, and to replace some of our shaky card tables. We were also able to replace our tablecloths this year. Instead of renting plates, we purchased our own, and will add some more for future teas.

Our revenue for the event was $3,962, with expenses being $1,137, for a total profit of $2,825. We were satisfied!

Save the date for next year, Saturday, December 7th!

Chris Pimentel and Wendy Neale, Co-Chairs
Guiding Program

The Guiding Ministry gladly welcomed five new guides as a result of advertising in local newspapers, social media and a one-minute mission presentation in September. Terry Commodore, Jim Conners, Rob Porter, Maggie Thomas and Jeff Weston joined the ranks to bring the total number of “sitting saints” to 17 who kept the church open for 1,073 hours (an average of 37 hrs/week) between Memorial Day and the end of October. Scheduling was again greatly improved with guides taking regularly-scheduled shifts.

Overall visitation increased by 34% with June showing a huge increase from 422 people the previous year to 1,087 (158%) in 2018, mainly from school tours, cruise ships, and ad hoc bus tours that brought people to Newport and simply turned them loose. Our bright orange OPEN flags provided the best advertising.

A suggested donation of $5 per person was requested again this year, however, the total income of $11,908 averaged only $1.38 for each of the 9,141 visitors counted by our guides. The “Four Faiths” tour (organized by Touro Synagogue) substituted the Quaker Meeting House for St. Mary’s and again produced no profit over printing and advertising expenses, although the advertising likely helped our general visitation.

We reprinted 5,000 copies of our self-guided tour brochure ($573) that will last a couple of years, and paid Bowen’s Wharf $150 to distribute rack cards, resulting in a net profit of $11,186 for the year. Reprinting of our foreign language brochures was done in-house for visitors who speak French, German, Italian, Japanese, Portuguese, and Spanish. For perspective, imagine how amusing it to visitors from Europe and Asia when we tell them our nearly 300-year-old church is “old.”

As requests for more historical information increased from visitors and guides, the Guiding Ministry undertook reprinting John Hattendorf’s sold-out book Semper Eadem: A History of Trinity Church in Newport, 1698-2000 in two volumes in paperback. Volume I was published at the end of November and contains the narrative history and bibliography. Volume II, to be published in the spring, is of greatest interest to those researching their genealogy, as it contains the original appendixes on memorials and pews, plus a new appendix listing the clergy. Of particular interest, the graveyard appendix has been greatly enhanced with drawings by Rob Wilson and with images of the 1900 manuscript “Ye Grave Stones in Trinity Church Yard” by Jonas Bergner, reprinted in its entirety with permission of the Redwood Library. We are planning a book signing party in the spring.

Respectfully submitted,

Charlotte Johnson and Harle Tinney, Tour Guide Mission Coordinators
Archivist

The Trinity Archives project has spanned seven years (2012-2018.) During this period, the following work was accomplished.

- Materials were sorted (primarily for duplication and relevance) organized, processed, and their final location determined. The Trinity Archives are in two locations—1698-1967 are stored at the Newport Historical Society, records dating from 1968 – are on the Trinity campus.

- An Inventory and Finding List was prepared listing all new materials added to the collection in both locations. Access to this list and the materials themselves is available by contacting the Church Office.

- A Records Management Program was prepared for use in the Church Office to insure the orderly accumulation of materials going forward.

All of the above work was based on the standards established by the National Church.

Concerns for the future:

- Preservation of paper documents in a secure, stable environment with appropriate humidity and security controls.

- Organization and preservation of photographs.

- An Electronic records preservation program needs to be established and maintained.

I conclude this ministry many thanks to a number of people:

At Trinity Church - Rev. Canon Anne Marie Richards, Barbara Roos and Cassandra Dias

At the Newport Historical Society – Archivists, Molly Bruce Patterson and Bert Lippincott

And finally, and especially to Dr. John Hattendorf who answered my questions no matter where he was located in the world.

Joan Bartram, Archivist of Trinity Church
Worship Commission

Worship Servers

In preparing this year's report on our worship server ministry, I re-read my 2014 report. Five years have made quite a difference – partly good, partly not so much. Here's the story:

Lectors:

In 2014, I reported

“With a robust team of 23 readers, we have read the Word faithfully every Sunday at the 8:00 AM and 10:00 AM services, all of the holy days of the year, and for several shared services with our fellow Aquidneck Island parishes.”

In 2019, while doing all of the foregoing, our team is still robust but far smaller, down to 15 members. Of these, 3 are currently unavailable until late Spring, 2 only read at the 8:00 service, and 2 are choir members who are only available as intercessors. So for the first quarter of 2019, we have only 8 readers available to fill 2 reader roles, lector and intercessor, each Sunday. Realistically, on any given Sunday, the available readers may be fewer because of schedule conflicts. Needless to say, drawing up the quarterly schedule is trickier than ever!

Chalicists and Acolytes:

In 2014, we were blessed to have had 9 chalicists, although we were bidding farewell to 2 of them. Since then, 4 have retired with our thanks for their years of graceful service. Meanwhile, we’ve welcomed 4 new chalicists to the team, so the count has stayed stable at 7, along with 7 acolytes. However, this doesn't mean that there are 14 altar servers; in fact, there are 7 adults who are capable of filling either role, or both. Of these, 4 are what I call the “Swiss Army Knives” of servers, since we fill a rotating schedule at the 8:00 service, during which the server is lector, intercessor, acolyte, and chalicist. Miriam Smith anchors this group, while the other 3 servers also serve at 10:00.

In trying to spread our human resources as evenly as possible, I’ve been scheduling a single altar server at the 10:00 service, filling both the acolyte and chalicist roles. This is an efficient use of available person-power and altar space when we have two priests on the altar; however, when Father Alan goes on sabbatical at the end of January (after this meeting!), we will need 2 servers at the 10:00 service, so the schedule again gets more complicated. My thanks go out to our merry band of altar servers for their flexibility and generous gift of service!

The bottom line: In 2019, I pray for new blood to grow our team in all of the roles that we fill – this is an all-ages opportunity to play a deeply rewarding part in our common worship experience. And as always, my heartfelt thanks to all of those who serve in the liturgy to make it such a holy experience for everyone!

Respectfully submitted,

Karen Marsteller Nash, Server Coordinator
Altar Society

Trinity Church Altar Society is a group of women who work quietly behind the scenes to prepare the church for worship. Our current membership is nineteen. Members are divided into 4 teams. There is a team for each Sunday of the month and their duties begin on Saturday and continue to the following Friday. Any service (Eucharist, wedding, funeral, memorial service, etc.) that takes place during this time period is the responsibility of that team. Fifth Sunday duties are covered on a rotating basis with each team taking a turn once a year.

The Altar Society prepares the church for worship at the direction of the clergy. The work is a thank-offering of time and talent, a ministry of love undertaken in the name of Christ. The work is highly specialized and of deep spiritual significance. It consists of preparing all the elements necessary for worship, setting the altar table, washing and mending linens, polishing silver, arranging flowers, cleaning the altar area, and a variety of other tasks too numerous to list. After the 10 o’clock service, through coordination with Trinity Loving Community, the Altar Society delivers altar flowers, Easter plants and poinsettias to shut-ins, the sick, the bereaved, and those celebrating special occasions.

The Altar Society annually receives $300 from the church’s operating budget to cover some expenses. Monies received through donations at Easter and Christmas and donations for altar flowers fund the purchase of flowers, wine, wafers, candles, linens, cleaning supplies, etc. In 2018 the Altar Society purchased a dozen new purificators and replaced the white chalice veil with a new larger one with cording and fabric to match the white chasuble.

Service on the Altar Society is a sacred and most beautiful lay task and we are fortunate to have dedicated members who consecrate themselves to this work. If you are interested in learning more about this rewarding ministry, contact Canon Richards or Mary Sinnott, Directress.

Mary Sinnott, Directress
Music Program

Introduction

Trinity Church, Newport ranks as one of a small number of beautiful and historic churches in the USA from the colonial era. The music program has its foundations in the music of Carl Theodore Pachelbel and William Selby, the first organists at Trinity who were attracted to the church to play the fine organ of 1733 by Richard Bridge. It deserves a music program worthy of its important historical heritage and status. Over the past year, we were thankful for Dr. Stephan Griffin’s return to Trinity to serve as an interim until June of this past year. At that time, Dr. Giles Brightwell was appointed Director of Music but has since left us for another parish in Atlanta, GA. Heading into 2019, we are thrilled to announce that Nicholas J. Voermans has eagerly agreed to serve as our music director moving forward.

Trinity Choir

Membership of any church choir is a mixture of vocation and service. The members of Trinity Choir have worked tirelessly since the start of the 2018-2019 academic year to achieve the highest standards of which they are capable. From a technical standpoint, they have worked hard on improving their breath-support, vocal placing and production, as well as unifying vowel sounds and blend. Additionally, they have taken great care of their diction in reference to the psalms, anthems, and choral settings which has ensured better communication of the appointed texts. The musicianship they have all demonstrated has been impressive. Regular attendance by volunteer members has continued to improve, but much work still to be done in some quarters to ensure regular and sustained attendance without which it will be difficult to attract dedicated, new singers.

In addition to preparing two anthems and a psalm to sing at each Sunday morning liturgy during the season, choral highlights since September have included:

- Choral Matins to commemorate the centenary of The Armistice;
- Brahms Requiem with the choir of the church of St. John the Evangelist, Newport;
- Christmas on Historic Hill (also with the church of St. John the Evangelist, Newport) accompanied by a brass quintet.

From the start of September, each volunteer choir member was heard individually as it is important to ensure that choir members are assigned to the correct voice part and are, therefore, not required to strain their voices by regularly singing parts that are not their natural disposition. As a result, several choir members were moved from one section to another. This has improved the overall ensemble from many angles. More importantly, confidence and standards have improved as well.

There is now a distinction between staff singers, who are professional musicians, and choral scholars who are those in full-time education. The staff singer/choral scholar program provides the educational and musical backbone of the choral program at Trinity and greatly supports the important and dedicated work of our choral volunteers: since September 2018, staff singers/choral scholars have been trained separately prior to the arrival of the volunteers at Thursday evening rehearsals to ensure that they are able to provide the best possible lead. Staff singers and choral scholars continue to be well-prepared and demonstrate an impressive level of vocation and commitment that greatly exceeds the payment they receive for their services. In particular, we would like to thank Kristi Rood-DeAngelis who continues to devote countless hours as choir librarian to keeping the music library in order.
Trinity Organ

Since the installation of the Richard Bridge organ in 1733, Trinity church has installed a completely new organ, on average, every 40 years. Until 1972, the quality of the installations was not in question: the organ builders represented were some of the very highest caliber in their day but the acoustical challenges prevented each instrument from proving adequate to the task.

The 1972 Wicks installation was an exception as several of the most basic rules of organ building were extremely violated. For one, Wicks had not measured the space correctly forcing some of the pipe work had to be improperly installed and the voicing of the pipes to not mesh with the acoustics of the room. Given the failure by Wicks, subsequent discussions to replace the instrument were held throughout the 1980’s and 1990’s. No clear-cut plan materialized until 2007, when the decision was made to install a hybrid instrument restoring the Wicks pipework and adding a number of digital ranks and a new digital console. This decision has proven to be a good short-term plan, but the older technology of the instrument has presented a new set of issues.

Scot Huntington, our current organ technician, reviewed the instrument and submitted a survey of the pipework to Giles this past November. Unfortunately, it reflects Dr. Stephan Griffin's previous report from 2016, which states: ‘currently we are using cinder blocks, duct tape, and a spare choir robe to help with leaks in the wind lines...’ To combat the current issues the organ currently faces, Giles established an organ committee comprising Elaine Burress, Lyle Gabriel, Frank Leith and Alison Vareika, to look into the viability of replacing the current instrument entirely. Members of that committee and Giles visited Calvary Episcopal Church in Stonington, CT on October, 23, 2018 to see and hear the new Richards/Fowkes organ as well as the Hook organ at the United Church. Trinity would like to thank Dr. Matthew Provost (Director of Music, Calvary Episcopal Church) and our current organ technician, Mr. Scot Huntington (Organist, United Church) for their time and hospitality. It is of concern that a complete breakdown could well occur with the potential to fatally undermine our excellent wedding ministry. Currently, we are exploring options to prevent such a breakdown.

Full report submitted by Dr. Giles Brightwell, edited and expanded by Nicholas J. Voermans
2018 At – A – Glance

January
All-Parish Annual Meeting
Twelfth Night Party hosted in the home of Elizabeth DuPont
Trinity Serves receives state grant for door restoration project
TLC Prayer Shawl Group Begins
Baptisms:
  • Lilly James Anthony
Funerals:
  • Stephen Scott
  • The Rev. Dr. Paul S. Koumrian

February
Pancake Brunch
Apple Sauce from Harvest Kitchen on sale
Mommy and Me Pre-School Playgroup Begins
“Renewal and New Beginnings” Adult Forum series
Consortium of Endowed Episcopal Parishes (CEEP) Annual Conference in San Antonio, TX

March
Jane’s Dancing Hands
Bishop Knisely’s visitation
Keeping the Watch Maundy Thursday into Good Friday
Funerals:
  • JoAnn P. Vieau

April
Glorious Easter Day celebrations
Expanded Easter Egg Hunt
“After the Empty Tomb: Resurrection Appearances” Adult Forum series
“The Forefather, The Sun & The Omnipresent Spirit” Art Show Exhibition in the Hawes Room
Newport Strings at Community Meal

May
Spiritual Finance Classes
“Power to Embrace Vulnerability – The Path of Wholeness” Adult Forum series
Weddings:
  • Dana Heritage and Zeke Testa
Funerals:
  • Edna Seaforth Johnson
June
Strawberry Festival
Celebrate our Graduates
Baptisms:
• Olivia Braithwaite
• Poppy Grace Sampson
• Luke Samuel Hahn
Weddings:
• Jessica Branson and William Thornton
Funerals:
• Constance Doane Young Andrews

July
America in Song – A 4th of July Celebration featuring Collegium Ancora
Chris and Diane Myers vow renewal
Welcome our new organist, Dr. Giles Brightwell
Baptisms:
• Eli Anderson Dana
• Theodore Ladson Dana
• Henry Dana Ridall
Weddings:
• Erica de Silva and Patrick Stevens
Funerals:
• Frederick Henry Prince

August
Bridgefest Concert with Christopher Carbone
RSCM Evensong and Picnic
Baptisms:
• Alexander Hymie Beaufort
• Alison-Rose Amelia Grace Beaufort
Weddings:
• Carrington Finnen and Robert Lantz
• Eileen Walsh and Chris Devor

September
Homecoming Picnic
Minute for Ministry Begins
Sunday School Begins
Parish Clean Up Day
Prayer Shawl Blessing and Display
Weddings:
• Christopher Fleming and Jeremy Crouthamel
• Muireann Mageras and Thomas Gibbons-Neff
October
Gather Together – Worship for All Ages Begins
“The Way of Love: Turn” Adult Forum series
Pumpkin Patch
Jane’s Dancing Hands Circle
Baptisms:
• Arthur Quincy Skeehan
Weddings:
• Meredith Armitage and Jonathan Lear
• Allison Nagle and Dennis Adams III
• Celia Tafuri and Devon Russo

November
“The Way of Love: Learn” Adult Forum series
Upgraded to the new directory program, Realm
We Remember: All Saints’ Sunday
Diocesan Convention
Jane’s Dancing Hands
Stockings for Soliders
Weddings:
• Marlo Tersigni and Tyson Kratz
• Todd Alexander and Katherine Sullivan
• Rachel Robey and Glenn Baird

December
Silver Tea
“The Way of Love: Pray” Adult Forum series
Advent Wreath-making workshop and luncheon
Gifts for Teens
The Family Giving Tree
Children’s Christmas Pageant
Christmas on Historic Hill: A Service of Lessons & Carols
Christmas Day at Emmanuel – a joint celebration with Trinity and St. John’s parishes
Historic Houses of Worship Open House
Baptisms:
• Jeremy Wintersteen
## 2018 Profit Loss Summary

### Revenue:

<table>
<thead>
<tr>
<th>Revenue Type</th>
<th>2018 Profit &amp; Loss</th>
<th>2018 Budget</th>
<th>+/- 2018 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledge/Plate Revenue</td>
<td>319,314</td>
<td>326,077</td>
<td>-6,763</td>
</tr>
<tr>
<td>Budgeted Endowment Draw</td>
<td>84,000</td>
<td>84,000</td>
<td>0</td>
</tr>
<tr>
<td>Unbudgeted Endowment Draws</td>
<td>5,985</td>
<td>0</td>
<td>5,985</td>
</tr>
<tr>
<td>External Funding</td>
<td>45,250</td>
<td>26,975</td>
<td>18,275</td>
</tr>
<tr>
<td>Grants/Donations</td>
<td>903</td>
<td>1,000</td>
<td>-97</td>
</tr>
<tr>
<td>Fundraiser Events</td>
<td>7,132</td>
<td>7,626</td>
<td>-494</td>
</tr>
<tr>
<td>Guiding Revenue</td>
<td>11,908</td>
<td>11,500</td>
<td>408</td>
</tr>
<tr>
<td>Weddings/Funerals/Baptisms</td>
<td>35,070</td>
<td>33,250</td>
<td>1,820</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>3,121</td>
<td>4,600</td>
<td>-1,479</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>512,683</td>
<td>495,028</td>
<td>17,655</td>
</tr>
</tbody>
</table>

### Operating Expense:

<table>
<thead>
<tr>
<th>Expense Type</th>
<th>2018 Profit &amp; Loss</th>
<th>2018 Budget</th>
<th>+/- 2018 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diocese Apportionment</td>
<td>66,068</td>
<td>66,068</td>
<td>0</td>
</tr>
<tr>
<td>Payroll Expenses</td>
<td>250,262</td>
<td>254,116</td>
<td>-3,854</td>
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<tr>
<td>Programs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Music Expense</td>
<td>40,739</td>
<td>44,018</td>
<td>-3,279</td>
</tr>
<tr>
<td>Social Activities</td>
<td>0</td>
<td>175</td>
<td>-175</td>
</tr>
<tr>
<td>Guiding Program</td>
<td>561</td>
<td>580</td>
<td>-19</td>
</tr>
<tr>
<td>Outreach Operations</td>
<td>15,752</td>
<td>2,500</td>
<td>13,252</td>
</tr>
<tr>
<td><strong>Total Programs</strong></td>
<td>57,052</td>
<td>47,273</td>
<td>9,779</td>
</tr>
<tr>
<td>Total Ministry</td>
<td>17,321</td>
<td>12,560</td>
<td>4,761</td>
</tr>
<tr>
<td>Communications</td>
<td>2,863</td>
<td>3,350</td>
<td>-487</td>
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<tr>
<td>Accounting Services</td>
<td>18,828</td>
<td>19,000</td>
<td>-172</td>
</tr>
<tr>
<td>Administration</td>
<td>21,830</td>
<td>21,775</td>
<td>55</td>
</tr>
<tr>
<td>Buildings &amp; Grounds</td>
<td>50,124</td>
<td>46,205</td>
<td>3,919</td>
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<tr>
<td>Utilities</td>
<td>24,626</td>
<td>23,220</td>
<td>1,406</td>
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<tr>
<td>Supplies</td>
<td>1,757</td>
<td>1,900</td>
<td>-143</td>
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<tr>
<td><strong>Total Operating Expense</strong></td>
<td>510,731</td>
<td>495,467</td>
<td>15,264</td>
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</table>

### Surplus / Loss

<table>
<thead>
<tr>
<th>Surplus / Loss</th>
<th>2018 Profit &amp; Loss</th>
<th>2018 Budget</th>
<th>+/- 2018 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Surplus / Loss</td>
<td>1,952</td>
<td>-439</td>
<td>2,391</td>
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</table>
## 2019 Budget – Final Summary

### Revenue:

<table>
<thead>
<tr>
<th>Description</th>
<th>2019 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledge/Plate Revenue</td>
<td>328,450</td>
</tr>
<tr>
<td>Budgeted Endowment Draw</td>
<td>103,000</td>
</tr>
<tr>
<td>Unbudgeted Endowment Draws</td>
<td>2,500</td>
</tr>
<tr>
<td>External Funding</td>
<td>12,500</td>
</tr>
<tr>
<td>Grants/Donations</td>
<td>2,000</td>
</tr>
<tr>
<td>Fundraiser Events</td>
<td>5,100</td>
</tr>
<tr>
<td>Guiding Revenue</td>
<td>12,300</td>
</tr>
<tr>
<td>Weddings/Funerals/Baptisms</td>
<td>33,500</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>1,670</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>501,020</strong></td>
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</tbody>
</table>

### Operating Expense

<table>
<thead>
<tr>
<th>Description</th>
<th>2019 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diocese Apportionment</td>
<td>71,858</td>
</tr>
<tr>
<td>Payroll Expenses</td>
<td>283,319</td>
</tr>
<tr>
<td>Programs</td>
<td>18,735</td>
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<tr>
<td>Ministry</td>
<td>9,625</td>
</tr>
<tr>
<td>Communications</td>
<td>3,300</td>
</tr>
<tr>
<td>Accounting Services</td>
<td>20,500</td>
</tr>
<tr>
<td>Administration</td>
<td>22,100</td>
</tr>
<tr>
<td>Buildings &amp; Grounds</td>
<td>40,200</td>
</tr>
<tr>
<td>Utilities</td>
<td>31,120</td>
</tr>
<tr>
<td>Supplies</td>
<td>2,100</td>
</tr>
<tr>
<td><strong>Total Operating Expense</strong></td>
<td><strong>502,857</strong></td>
</tr>
</tbody>
</table>

**Net Loss**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Loss</strong></td>
<td><strong>(1,837)</strong></td>
</tr>
</tbody>
</table>
Trinity Landmark Preservation Fund, Inc.  

Historical Investment Activity and Returns  

1990 - 2018

TOTAL BEGINNING BALANCE 543,544

NET TOTAL RETURN SINCE INCEPTION 2,417,674

TOTAL EXPENDITURES SINCE INCEPTION -1,493,446

ENDING BALANCE 1,467,772

ANNUALIZED RETURN SINCE INCEPTION 8.95% Δ +27%

ANNUALIZED LIPPER BALANCED FUND 7.01%

2018 YTD NET TOTAL RETURN -3.22%

BENCHMARK LIPPER BALANCED FUND INDEX -5.52%
### 2018 Endowment Fund Allocations

<table>
<thead>
<tr>
<th>FUND</th>
<th>ACCT</th>
<th>RESTRICTION</th>
<th>1/1/18 MKT VALUE</th>
<th>2018 ADDITIONS</th>
<th>2018 DISTR</th>
<th>2018 NET EARNINGS</th>
<th>12/31/18 MKT VALUE</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1 GENERAL</td>
<td>OB</td>
<td>NONE</td>
<td>46807</td>
<td>23706</td>
<td>-1488</td>
<td>21613</td>
<td>0.91%</td>
<td></td>
</tr>
<tr>
<td>#2 GENERAL</td>
<td>OB</td>
<td>INCOME</td>
<td>420503</td>
<td>24278</td>
<td>-13347</td>
<td>376878</td>
<td>15.83%</td>
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<tr>
<td>#3 RIVES</td>
<td>OB</td>
<td>INCOME (MAINTENANCE)</td>
<td>49376</td>
<td>2855</td>
<td>-1669</td>
<td>44962</td>
<td>1.89%</td>
<td></td>
</tr>
<tr>
<td>#4 KING</td>
<td>NB</td>
<td>INCOME</td>
<td>31377</td>
<td></td>
<td>-1756</td>
<td>29612</td>
<td>2.29%</td>
<td></td>
</tr>
<tr>
<td>#5 WEBSTER</td>
<td>OB</td>
<td>INCOME (MAINTENANCE)</td>
<td>110419</td>
<td>6378</td>
<td>-3506</td>
<td>100535</td>
<td>4.22%</td>
<td></td>
</tr>
<tr>
<td>#6 PERRY</td>
<td>NB</td>
<td>BOOKS</td>
<td>11363</td>
<td></td>
<td>-360</td>
<td>11023</td>
<td>0.46%</td>
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</tr>
<tr>
<td>#7 RECTOR'S DISC</td>
<td>NB</td>
<td>INCOME (RECTOR)</td>
<td>153589</td>
<td>5000</td>
<td>-4871</td>
<td>143718</td>
<td>6.04%</td>
<td></td>
</tr>
<tr>
<td>#8 ROVENSKY</td>
<td>NB</td>
<td>INCOME (RECTOR)</td>
<td>240926</td>
<td>4000</td>
<td>-7642</td>
<td>229284</td>
<td>9.63%</td>
<td></td>
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<tr>
<td>#9 ST MICHAEL'S</td>
<td>NB</td>
<td>SCHOLARSHIP</td>
<td>122924</td>
<td>5005</td>
<td>-3899</td>
<td>114020</td>
<td>4.79%</td>
<td></td>
</tr>
<tr>
<td>#10 WETMORE</td>
<td>OB</td>
<td>INCOME (MAINTENANCE)</td>
<td>40409</td>
<td>2334</td>
<td>-1283</td>
<td>36702</td>
<td>1.55%</td>
<td></td>
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<tr>
<td>#11 GOELET</td>
<td>OB</td>
<td>GARDEN (MAINTENANCE)</td>
<td>37146</td>
<td>2140</td>
<td>-1177</td>
<td>33829</td>
<td>1.42%</td>
<td></td>
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<tr>
<td>#12 BROOKS</td>
<td>OB</td>
<td>MAINTENANCE</td>
<td>377700</td>
<td>26480</td>
<td>-11982</td>
<td>339238</td>
<td>14.25%</td>
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<tr>
<td>#13 BARKER UNITRUST</td>
<td>NB</td>
<td>ANNUITY PAYMENT</td>
<td>46494</td>
<td>2212</td>
<td>-1479</td>
<td>42803</td>
<td>1.80%</td>
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<tr>
<td>#14 RICE</td>
<td>OB</td>
<td>INCOME (MAINTENANCE)</td>
<td>266883</td>
<td>15404</td>
<td>-8476</td>
<td>243103</td>
<td>10.21%</td>
<td></td>
</tr>
<tr>
<td>#15 PARKER</td>
<td>NB</td>
<td>INCOME (ORGAN)</td>
<td>20027</td>
<td>1300</td>
<td>-368</td>
<td>18359</td>
<td>0.77%</td>
<td></td>
</tr>
<tr>
<td>#16 ALTAR SOCIETY</td>
<td>NB</td>
<td>ALTAR EXPENSES</td>
<td>67085</td>
<td></td>
<td>-2125</td>
<td>64960</td>
<td>2.73%</td>
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<tr>
<td>#17 GIFFEN</td>
<td>OB</td>
<td>MUSIC PROGRAM</td>
<td>105929</td>
<td>6110</td>
<td>-3359</td>
<td>96460</td>
<td>4.05%</td>
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<tr>
<td>#18 COLUMBARIUM</td>
<td>NB</td>
<td>PERPETUAL CARE</td>
<td>20821</td>
<td></td>
<td>-862</td>
<td>20159</td>
<td>0.85%</td>
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<tr>
<td>#19 DEPRECIATION</td>
<td>NB</td>
<td>CAPITAL EXP FOR PROP</td>
<td>15911</td>
<td>2000</td>
<td>-507</td>
<td>17404</td>
<td>0.73%</td>
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<tr>
<td>#20 GRANT RESERVE</td>
<td>NB</td>
<td>TEMPORARY ACCOUNT</td>
<td>3067</td>
<td></td>
<td>-114</td>
<td>3653</td>
<td>0.15%</td>
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<tr>
<td>#21 PRESERVATION &amp;</td>
<td>NB</td>
<td>CAMPUS PRESERVATION</td>
<td>88632</td>
<td></td>
<td>-2812</td>
<td>86820</td>
<td>3.60%</td>
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<tr>
<td>BEAUTIFICATION</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>#22 LINEN FUND</td>
<td>NB</td>
<td>ALTAR SOCIETY USE</td>
<td>5960</td>
<td></td>
<td>-188</td>
<td>5772</td>
<td>0.24%</td>
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<tr>
<td>#23 OBELISK ESCROW</td>
<td>NB</td>
<td>PERPETUAL CARE</td>
<td>11183</td>
<td></td>
<td>-351</td>
<td>10832</td>
<td>0.45%</td>
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<tr>
<td>#24 MEMORIAL WALL</td>
<td>NB</td>
<td>PERPETUAL CARE</td>
<td>9409</td>
<td></td>
<td>-294</td>
<td>9115</td>
<td>0.36%</td>
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<tr>
<td>#25 MCBEAN GRANT</td>
<td>NB</td>
<td>CAPITAL CAMPAIGN</td>
<td>270925</td>
<td>100</td>
<td>271025</td>
<td>99.00</td>
<td></td>
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<tr>
<td>#26 CLARKE FNDN</td>
<td>NB</td>
<td>CAPITAL CAMPAIGN</td>
<td>0</td>
<td>10000</td>
<td>0</td>
<td>0</td>
<td>1.00%</td>
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**TOTALS**

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<thead>
<tr>
<th></th>
<th>2575585</th>
<th>127202</th>
<th>-79524</th>
<th>2380850</th>
<th>100%</th>
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<tbody>
<tr>
<td>OB= OPERATING BUDGET</td>
<td>1455272</td>
<td>0</td>
<td>109685</td>
<td>52187</td>
<td>1293400</td>
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<tr>
<td>NB= NON BUDGET ACCOUNT</td>
<td>1120313</td>
<td>12000</td>
<td>17517</td>
<td>-27337</td>
<td>1087459</td>
</tr>
</tbody>
</table>

**PERFORMANCE**

- **NET RATE OF RETURN YEAR-TO-DATE**: -3.14%
- **BENCHMARK LIPPER BALANCED FUND INDEX**: -5.62%
Leadership 2018

Clergy & Staff

The Rev. Canon Anne Marie Richards, Rector
rector@trinitynewport.org

The Rev. Alan Neale, Assisting Priest
Assistingpriest@trinitynewport.org

Dr. Giles Brightwell, Director of Music
musicdirector@trinitynewport.org

Cassandra Dias, Administrative Assistant
adminassistant@trinitynewport.org

Brian O’Malley, Financial Consultant
bookkeeper@trinitynewport.org

Officers

Tatiana Schweibenz, Senior Warden
John Smith, Junior Warden
Elaine Burress, Treasurer
James Patterson, Assistant Treasurer
Phoebe Livingston, Clerk

Vestry

Class of 2019
Brad Beebe
Cynthia O’Malley
B. Mitchell Simpson

Class of 2020
Pamela Alexander
Geer Isdale
George Oestreich

Class of 2021
D’arcy Carr
Fred Green
David Killebrew

Trinity Church
Newport, RI

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Newport, RI 02840
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